

Dayton School District #8
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BOARD WORK SESSION
Tuesday, February 6, 2018

The Board of Directors of Dayton School District No. 8 met for a Work Session on Tuesday, February 6, 2018, in the District Board Room.

CALL TO ORDER

Board Chair Reba Stoller called the Work Session to order at 6:08 PM and led the Pledge of Allegiance to the American Flag.

ATTENDANCE

Board Members

Reba Stoller, Chair

Teresa Shelburne, Vice Chair (*absent*)

Pam Horst

Isaac Kearns (*absent*)

Debbie Kearns (*absent*)

Francisco Montelongo (*absent*)

Raylinda Price

Administrators/Board Secretary

Jason Hay, Superintendent

Jan Bunn, Deputy Clerk

Candy Duer, Board Secretary

STRATEGIC PLANNING

Superintendent Hay led the Board in a discussion regarding strategic planning. He stated that observation and interview data will be saved for a future work session. Board members received copies of responses of the Climate and Culture Parent Survey for grades 6-12. The survey information will be used as reference during the strategic planning process.

Strategic Planning Purpose

Board members received copies of a revised agenda for the Work Session that included Introducing the Purpose of a Strategic Plan; and a Focus Group Activity. The agenda also included quotes from a Harvard strategy consultant answering the question, "Why strategic plan?" Board members received copies of an article from Educational Leadership titled, "Leading to Change/Making Strategic Planning Work". Superintendent Hay explained that strategic planning is essential to help educators stay focused and be clear about their priorities given the demands schools have to respond to with constrained resources. He envisions the creation of a one page strategic plan that incorporates the values, mission and goals of the District, and prioritizes strategies and tasks designed to achieve those goals. The plan serves as a guiding document for filtering and driving the District's actions. Adding new classes at the Junior High/High School, implementing a new curriculum at the Grade School, or pursuing a grant opportunity are examples of actions that would be filtered through the District's strategic plan before making a decision.

Board members received copies of a postcard example that could be mailed to the community and to parents. The postcard explains the purpose of strategic planning, and advertises focus group sessions. Sessions with staff members will take place during Late Start Mondays. Data from these groups will be presented at the April Board Meeting.

Focus Group Activity

Superintendent Hay led Board members in a focus group activity. Three questions were asked:

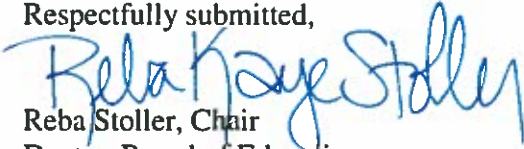
1) "What should we keep doing?" 2) "What should we stop doing?" 3) "What should we start doing?" Answers were written on chart paper, and will be used during the strategic planning process.


It was suggested that invitations to participate in a focus group be extended to students and parents of students who graduated at least five years ago. This targeted group would have valuable insight into how successful our students were in college and/or in a post high school career.

Board members discussed the bilingual program at the grade school and how it could look in the future based upon the difficulty of finding bilingual teachers who are recruited by larger school districts, often with incentives.

The work session was adjourned by the Board Chair at 7:10 PM.

Respectfully submitted,


Reba Stoller, Chair
Dayton Board of Education


Candy Duer, Secretary
Dayton Board of Education