BOARD WORK SESSION  
Tuesday, November 13, 2018

The Board of Directors of Dayton School District No. 8 met for a Work Session on Tuesday, November 13, 2018, in the District Board Room.

CALL TO ORDER
Board Chair Reba Stoller called the Work Session to order at 6:10 PM.

ATTENDANCE
Board Members
Reba Stoller, Chair
Teresa Shelburne
Pam Horst
Isaac Kearns, Vice-Chair absent
Debbie Kearns
Francisco Montelongo absent
Raylinda Price

Administrators/Board Secretary
Jason Hay, Superintendent
Sean Yoder, Deputy Clerk
Candy Duer, Board Secretary

Superintendent Evaluation and Goals Process
Superintendent Hay reported that the goal of approving a superintendent evaluation process and timeline is to create a system within the district that can be used each year, and give the District the opportunity to be more public with data.

Board members received copies of a handout from Oregon School Boards Association (OSBA) – “Evaluating the Superintendent”. Superintendent Hay encouraged Board members to review the document that consists of a checklist to consider when thinking about the evaluation process.

Board members received copies of a workbook from OSBA – “Superintendent Evaluation”. The Board used this workbook for last year’s superintendent evaluation process, and Superintendent Hay is recommending approving it for use this year. The Superintendent’s goals align with the District’s 2018-2019 adopted vision, mission, goals and performance health indicators for 2018-2019. Board members also received an evaluation timeline for 2018-2019. The evaluation process and timeline were discussed. Board members received copies of last year’s 360-degree evaluation survey, a part of the superintendent evaluation process that gives the Superintendent and Board additional information to be considered in the evaluation process. Board members were asked to bring questions that could be added to the survey to the February 12, 2019 Work Session for discussion.

Board Self-Evaluation
Board members received copies of the OSBA publication – “Board Self-Evaluation”. Superintendent Hay is recommending approving it for use this year. The self-evaluation document includes two parts: part 1 follows a set of performance standards focused on the roles, responsibilities and work of the board; part 2 focuses on the board’s performance in supporting the achievement of district goals. These parts mirror the first two parts of the OSBA superintendent evaluation document. Board members reviewed the document. Consensus was to begin work on standards 1-5 at the February 12, 2019 Work Session. The remainder of the standards will be discussed at a later meeting.
District Facilities Advisory Committee (DFAC)
Board members received copies of the following documents:
- A 10-year master plan project list from the November 5, 2018 DFAC meeting.
- A draft of a bond survey for the community from Patinkin Research Strategies.
- A draft of the Superintendent’s Message that will be printed in the December/January issue of the School Scene.

Superintendent Hay reported that DFAC members spent time talking about the 10-year master plan project list at their last meeting. The approximately $15 million list includes several categories: safety and security; energy upgrades; general repair and upgrades focusing on building/asset longevity, and educational adequacy. The committee has also discussed the capacity for innovation, CTE, and STEM which is not included in the $15 million. A replacement bond that the District is considering placing on the May 2019 ballot is estimated to not raise any homeowner property taxes. This replacement bond would generate $11 million in capital improvement funds. The passage of this bond could generate an additional $4 million through a state grant if we are awarded a matching OSCIM facilities grant.

Superintendent Hay reported that the District is beginning to do outreach to staff and community to talk about the projects being considered, and to collect information in the form of a survey in order to have a better idea about what scope of work should be put into the bond. The School Scene message will kick off the outreach communication for the survey that will begin on November 26, 2018. In addition to the newsletter, outreach will include the District’s website, Facebook, School Messenger, staff meetings, a mailing in the City of Dayton’s water bills, distribution at local churches, and word of mouth. Board members were asked to review and give input on the survey and School Scene message. Discussion followed.

The Head Start building was discussed at the DFAC meeting. The District owns the land, but does not own the building. Superintendent Hay reported quotes are being collected for an appraisal of the building. They will be brought to the December 11, 2018 Board meeting.

Superintendent Hay reported on the seismic grant process. The District is applying for a very competitive grant that would fund $2.5 million for grade school seismic upgrades. Letters of support are being gathered. This is a stand-alone grant and the funds would cover the cost of needed upgrades at the grade school. The high school would require more than $2.5 million to do the needed seismic upgrades. If the bond passes, there will be contingency money to allow the District to apply for this same grant for the high school and still have funds for the extra costs.

The work session was adjourned by the Board Chair at 7:18 PM.

Respectfully submitted,

[Signature]
Reba Stoller, Chair
Dayton Board of Education

[Signature]
Candy Duer, Secretary
Dayton Board of Education